



NEWCASTLE MUNICIPALITY VACANCIES

CS31/2023

The following vacancies exist in the department as mentioned hereunder: -

DEPARTMENT: COMMUNITY SERVICES

Position	TRACTOR DRIVER : POST ID : COMM868 & COMM867
Remuneration	R204 851,62 per annum (Task Grade 7)
Qualifications	<ul style="list-style-type: none"> • Grade 10 / Standard 8 • Valid Driver's License with PrDP
Requirements	<ul style="list-style-type: none"> • Must be able to communicate in one of the Official languages (English, IsiZulu or Afrikaans)
Experience	<ul style="list-style-type: none"> • 12 months relevant experience
Responsibilities	<ul style="list-style-type: none"> • Commencing with assembly/ disassembling sequences associated with trailer or specific specialized equipment's. • Inspection safety devices, controls, lubricating levels etc., on vehicle and report defects. • Mowing open spaces, sidewalks and sport facilities. • Ploughing rotating, harrowing and grass planting. • Watering of trees and flowers/plants. • Application of chemical and fertilizers. • In winter- assist with general horticulture and cemetery duties. • Any other task allocated by the immediate superior.
Where advertised	<ul style="list-style-type: none"> • Internal / Newcastle Municipality Website

Detailed CV's can be placed in the box with the Security: Rates Hall, Tower Block, 1st Floor, Murchison Street, Private Bag X6621, NEWCASTLE, 2940. For further information you may contact the Manager : Parks, Horticulture and Cemeteries: Community Services: Ms. NHG Mavuso at 034 – 328 7600.

- Canvassing for appointment will automatically disqualify an applicant.
- If no reply to your application has been received within 60 days of the closing date, you should consider your application as being unsuccessful.
- The Directorate: Human Resources will not accept responsibility for information not mentioned in applications.
- **NO** late applications will be accepted.
- **NO** e-mails or faxes will be accepted.
- The Directorate: Human Resources will not be held responsible for lost applications unless proof of submission can be supplied.
- All applicants may be required to undergo a proficiency test.
- **NO** applications shall be considered without certified copies of the original documents of qualifications.
- The Newcastle Municipality adheres to the provisions as contained in the Employment Equity Act to ensure representatively through the process of affirmative action.
- It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verifications will be done on his / her qualifications, criminal and credit records.
- Applicants must have no criminal record or pending criminal/departmental or civil cases. The candidate will be required to disclose all financial interest and will be subjected to competency assessment.
- Applicants will be subjected to a vetting process which will include security screening and fingerprint verification.

- Applicants should be a South African citizen or permanent resident.
- **SHOULD** the candidate be successful in the interview and thereafter decline the offer, such candidate will be liable for all costs incurred to have the position re-advertised.
- **The attached application form for employment must be completed in full, accurately, and legibly.**
- **All information relevant to a candidate must be provided on this form.**
- **Any additional information may be provided on the cv.**

CLOSING DATE : 1 SEPTEMBER 2023



NEWCASTLE MUNICIPALITY

APPLICATION FOR EMPLOYMENT

<p>WHAT IS THE PURPOSE OF THIS FORM</p> <p>To assist the district municipality in selecting a person for an advertised</p> <p>This form may be used to identify candidates to be interviewed, Since all applicants cannot be interviewed, you need to fill in this form completely, accurately, and legibly. This will help to process your application fairly.</p> <p>WHO SHOULD COMPLETE THIS FORM</p> <p>Only persons wishing to apply for an advertised position at Newcastle Municipality.</p> <p>ADDITIONAL INFORMATION</p> <p>This form requires basic information. Candidates who are selected for interviews Will be requested to furnish additional certified information that may be required to make a final selection.</p> <p>SPECIAL NOTES</p> <ol style="list-style-type: none"> 1. All information will be treated with the strictest confidentiality and will not be disclosed or used for any other purpose than to assess the suitability of a person, except in so far as it may be required and permitted by law. Your personal details must correspond with the details in your ID or passport. 2. Passport number in the case of non-South Africans 3. This information is required to enable the department to comply with the Employment Equity Act, 1998. 4. This information will only be taken into account if it directly relates to the requirements of the position. 5. Applicants with substantial qualifications or work experience must attach a CV. 6. Correspondence contact details (in terms of above) 	A. THE ADVERTISED POST					
	Position for which you are applying (as advertised)		Newspaper where the position was advertised			
	Reference number (if stated in the advert)		If you are offered the position, when can you start OR how much notice must you serve with your current employer?			
	B. PERSONAL INFORMATION					
	Surname					
	First Names					
	Date of Birth					
	ID number					
	Race		African	White	Coloured	Indian
	Gender		FEMALE		MALE	
Do you have a disability?		YES		NO		
Are you a South African Citizen?		YES		NO		
If no, what is your Nationality						
And do you have a valid work Permit?		YES		NO		
Have you ever been convicted of a criminal offence or been dismissed from employment?		YES		NO		
Do you have a driver's license?		YES		NO		
Are you computer literate?		YES		NO		
Are you disabled?		YES		NO		
If YES elaborate		YES		NO		
Do you hold a professional membership with any professional body? If yes, provide information below						
Name of professional body			Membership Number		Expiry date	
C. HOW DO WE CONTACT YOU						
Preferred language for correspondence?						
Telephone number during office hours						
Physical Address						

	Preferred method for correspondence	post	E-mail	Fax
Correspondence contact details (in terms of the above)				

D. LANGUAGE PROFICIENCY -state 'good', 'fair' or 'poor'					
	Languages (specified)				
Speak					
Read					
Write					

E. QUALIFICATIONS (please ignore if you have attached a CV with these details		
Name of school / Technical Services	Highest qualification obtained	Year Obtained
Tertiary Education (Complete for Each qualification you obtained)		
Name of Institution	Name of Qualification	Year Obtained
Current Study (institution and qualification)		

F. Work Experience (Please ignore if you have attached CV with these details)							
From – To employer (including current employer)	Post held	From		To		Reason for Leaving	
		MM	YY	MM	TO		
If you were previously employed in the Public Services, indicate whether any conditions exist that presents your re – employment						YES	NO
If yes, provide the name of the previous employing department							

G. REFERENCES (please ignore if you have attached a CV with these details)		
Name	Relationship to you	Tel. No. (office hours)

DECLARATION	
I declare that all the information provided (including any attachments) is complete and correct to the best of my knowledge. I understand that any false information supplied could lead to my application being disqualified or my discharge e if I am a appointed	
SIGNATURE:	DATE: