



## NEWCASTLE MUNICIPALITY VACANCIES

The following vacancy exist in the department as mentioned hereunder:-

### **DEPARTMENT : MUNICIPAL MANAGER : (STRATEGIC AND GOVERNANCE SUPPORT SERVICES)**

Position	<b>COMPLIANCE OFFICER : POST ID : SG61</b>
Remuneration	R458 749,97 per annum (Task Grade 13)
Qualifications	<ul style="list-style-type: none"> <li>• Matric (Grade 12)</li> <li>• National Diploma in Internal Auditing with majors in Internal Audit and Financial Accounting</li> <li>• MFMP</li> </ul>
Experience	<ul style="list-style-type: none"> <li>• 4 Years' experience in a similar environment</li> </ul>
Responsibilities	<p><b>DUTIES AND RESPONSIBILITIES:</b></p> <ul style="list-style-type: none"> <li>• Provide input in the development and subsequent review of the municipal compliance framework and annual operation plan</li> <li>• Conduct research and update the compliance universe with the latest legislative developments and ensuring all updates on legislation are communicated to all relevant parties and offering advice and insights as to how the legislation has a business impact</li> <li>• Analyze council policies to confirm alignment with legislations, regulations and national treasury circulars</li> <li>• Conduct regular compliance monitoring through inspections and verifications including the submission of legislated performance and financial information reports to other sphere of government and other stakeholders as required by the legislation</li> <li>• Conduct regular compliance monitoring through inspections and verifications including of the submission of legislated performance and financial information reports to other spheres of government and other stakeholders as required by the legislation</li> <li>• Identify potential areas of compliance vulnerability and risk, develops and implements corrective action plans for resolution of problematic issues and provides general guidance on how to avoid or deal with similar situations in the future</li> <li>• Develop and maintain an effective compliance program for the municipality including understanding of new and existing compliance issues and related policies and procedures</li> <li>• Provide support to the office of the Municipal Manager with compliance inspections on correspondence and other documents that require approval of the municipal Manager</li> <li>• Conduct compliance assessments at operational levels</li> <li>• Prepare draft monthly and quarterly compliance monitoring reports</li> <li>• Compile draft monthly progress reports on implementation of AG action plan</li> <li>• Co- ordinate requests for information from the Auditor General (AG) during the audit and facilitate that the requested information is submitted within the stipulated time frames</li> <li>• Co- ordinate management response to queries raised by Auditor- General (AG) during the audit and ensure that management responses are submitted to AG within the stipulated time frames</li> <li>• Assess the adequacy of management response towards ensuring that the audit queries are adequately addressed, and that management provides adequate action plans towards strengthening the identified control weaknesses/deficiencies as well as to avoid similar</li> </ul>

	<p>audit queries in future</p> <ul style="list-style-type: none"> <li>• Co-ordination of audit steering committee meetings with management and the Auditor-General during the annual audit</li> <li>• Facilitate the development of management action plans to address audit queries and monitor the implementation thereof</li> <li>• Conduct compliance reviews in order to verify compliance with applicable legislation and approved policies</li> <li>• Develop draft compliance assurance review reports and submit them to management for review</li> </ul>
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**Detailed CV's can be placed in the box with the Security : Rates Hall, Tower Block, 1<sup>st</sup> Floor, Murchison Street, Private Bag X6621, NEWCASTLE, 2940. For further information you may contact the Acting Director : Strategic and Governance Support Services, Mrs Kim Pentz-Coates at 034- 328 7722.**

- Canvassing for appointment will automatically disqualify an applicant.
- If no reply to your application has been received within 60 days of the closing date, you should consider your application as being unsuccessful.
- The Directorate: Human Resources will not accept responsibility for information not mentioned in applications.
- **NO** late applications will be accepted.
- **NO** e-mails or faxes will be accepted.
- The Directorate: Human Resources will not be held responsible for lost applications unless proof of submission can be supplied.
- All applicants may be required to undergo a proficiency test.
- **NO** applications shall be considered without certified copies of the original documents of qualifications.
- The Newcastle Municipality adheres to the provisions as contained in the Employment Equity Act to ensure representatively through the process of affirmative action.
- It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verifications will be done on his / her qualifications, criminal and credit records.
- Applicants must have no criminal record or pending criminal/departmental or civil cases. The candidate will be required to disclose all financial interest and will be subjected to competency assessment.
- Applicants will be subjected to a vetting process which will include security screening and fingerprint verification.
- Applicants should be a South African citizen or permanent resident.
- **SHOULD** the candidate be successful in the interview and thereafter decline the offer, such candidate will be liable for all costs incurred to have the position re-advertised.
- **The attached application form for employment must be completed in full, accurately, and legibly.**
- **All information relevant to a candidate must be provided on this form.**
- **Any additional information may be provided on the cv.**

**CLOSING DATE : 22 DECEMBER 2022**



## NEWCASTLE MUNICIPALITY

### APPLICATION FOR EMPLOYMENT

<p><b>WHAT IS THE PURPOSE OF THIS FORM</b></p> <p>To assist the district municipality in selecting a person for an advertised post.</p> <p>This form may be used to identify candidates to be interviewed. Since all applicants cannot be interviewed, you need to fill in this form completely, accurately and legibly. This will help to process your application fairly.</p> <p><b>WHO SHOULD COMPLETE THIS FORM</b></p> <p>Only persons wishing to apply for an advertised position at Newcastle Municipality.</p> <p><b>ADDITIONAL INFORMATION</b></p> <p>This form requires basic information. Candidates who are selected for interviews will be requested to furnish additional certified information that may be required to make a final selection.</p> <p><b>SPECIAL NOTES</b></p> <ol style="list-style-type: none"> <li>All information will be treated with the strictest confidentiality and will not be disclosed or used for any other purpose than to assess the suitability of a person, except in so far as it may be required and permitted by law. Your personal details must correspond with the details in your ID or passport.</li> <li>Passport number in the case of non-South Africans.</li> <li>This information is required to enable the department to comply with the Employment Equity Act, 1998.</li> <li>This information will only be taken into account if it directly relates to the requirements of the position.</li> </ol>	<b>A. THE ADVERTISED POST</b>				
	Position for which you are applying (as advertised)			Newspaper where the position was advertised	
	Reference number (if stated in the advert)			If you are offered the position, when can you start OR how much notice must you serve with your current employer?	
	<b>B. PERSONAL INFORMATION</b>				
	Surname				
	First Names				
	Date of Birth				
	ID number				
	Race	<i>African</i>	<i>White</i>	<i>Coloured</i>	<i>Indian</i>
	Gender		<i>FEMALE</i>	<i>MALE</i>	
	Do you have a disability?			<i>YES</i>	<i>NO</i>
	Are you a South African Citizen?			<i>YES</i>	<i>NO</i>
	If no, what is your Nationality				
	And do you have a valid work Permit?			<i>YES</i>	<i>NO</i>
	Have you ever been convicted of a criminal offence or been dismissed from employment?			<i>YES</i>	<i>NO</i>
Do you have a driver's license?			<i>YES</i>	<i>NO</i>	
Are you computer literate?			<i>YES</i>	<i>NO</i>	
Are you disabled?			<i>YES</i>	<i>NO</i>	
If YES elaborate					
Do you hold a professional membership with any professional body? If yes, provide information below			<i>YES</i>	<i>NO</i>	
Name of professional body		Membership number	Expiry date		
<b>C. HOW DO WE CONTACT YOU</b>					

5. Applicants with substantial qualifications or work experience must attach a CV.  6. Correspondence contact details (in terms of above)	Preferred language for correspondence?					
	Telephone number during office hours					
	Physical Address					
	Preferred method for correspondence		Post	E-mail	Fax	
	Correspondence contact details (in terms of the above)					

D. LANGUAGE PROFICIENCY – state 'good', 'fair' or 'poor'						
	Languages (specified)					
Speak						
Read						
Write						

E. QUALIFICATIONS (please ignore if you have attached a CV with these details)		
Name of School / Technical College	Highest qualification obtained	Year Obtained
Tertiary education (complete for each qualification you obtained)		
Name of Institution	Name of Qualification	Year Obtained
Current study (institution and qualification)		

F. WORK EXPERIENCE (please ignore if you have attached a CV with these details)						
From - to Employer (including current employer)	Post held	FROM		TO		Reason for Leaving
		MM	YY	MM	YY	

If you were previously employed in the Public Service, indicate whether any condition exists that prevents your re-employment	YES	NO
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If yes, provide the name of the previous employing department	
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<b>G. REFERENCES (please ignore if you have attached a CV with these details)</b>
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Name	Relationship to you	Tel. No. (office hours)

<b>DECLARATION</b>	
<i>I declare that all the information provided (including any attachments) is complete and correct to the best of my knowledge. I understand that any false information supplied could lead to my application being disqualified or my discharge if I am appointed.</i>	
<b>SIGNATURE:</b>	<b>DATE:</b>

