













**MESSAGE FROM THE MAYOR OF NEWCASTLE** PAGE 2



COVID-19 **NEWS UPDATE!** PAGE 3



OUR DIGNITY **HAS BEEN** RESTORED,' **SAYS NEW HOME OWNER** PAGE 7



**MAYOR ENCOURAGES SPIRIT OF GIVING IN THE TIME OF COVID-19** PAGE 9

# MESSAGE FROM PRESIDENT **CYRIL RAMAPHOSA**



Dear Fellow South Africans, Our country will soon receive its first consignment of COVID-19 vaccines from the Serum Institute in India, which is the world's largest vaccine producer.

It will signal the start of a mass vaccination campaign that will be the most ambitious and extensive in our country's history. It will reach all parts of the country and will be phased to ensure that those most in need are prioritised. The first vaccines to arrive will be provided to health care workers, who will be targeted in the first phase. The second phase will include essential workers, teachers, the elderly and those with co-morbidities. The third phase will include other adults in the population.

A comprehensive rollout strategy and an accompanying logistical framework will be implemented in partnership with the private sector, civil society, traditional leadership, the religious sector and others. It is vital that this is a society-wide campaign, in which everyone is involved and no-one is left behind.

A year after the novel coronavirus started spreading around the world, the arrival of the vaccine gives great hope for our country's social and economic recovery - and, most importantly, for the health of our people.

Given the unprecedented global demand for

vaccine doses, combined with the far greater buying power of wealthier countries, we had to engage in extensive and protracted negotiations with manufacturers to secure enough vaccines to reach South Africa's adult population.

We have also worked closely with the global COVAX facility and the African Union's Vaccine Acquisition Task Team as part of the collective effort to secure vaccines for the world's low- and middleincome countries.

The doses that South Africa will receive through its participation in these initiatives, together with the agreements being made directly with manufacturers, should ensure that the country has sufficient vaccines to contain the spread of the virus.

From the moment the coronavirus first reached our shores in March last year, we have acted swiftly and decisively, and informed by the best available scientific evidence, to save lives and protect livelihoods. Through the measures we have taken, we have been able to contain infections, protect our health system and prevent an even greater loss of life.

Understanding that vaccines are essential if we are to overcome the pandemic, government has been working, both through multilateral initiatives and direct negotiations with manufacturers, to ensure South Africa can make the best use of vaccines when they become available.

There has been concern that government has not been sufficiently transparent about these efforts. However, as we did with the announcement on the Serum Institute, the details of deals with

manufacturers will be released as and when negotiations are concluded and we are released from the communications terms of the non-disclosure agreements. This is commonplace in such circumstances, and most governments have had to comply with similar restrictions.

We recognise that it is important that the public must be kept abreast of developments on vaccine acquisition at all times. And government must be held to account for all the decisions it makes in this regard. Freedom of speech and open public debate are cornerstones of our democracy, as is the media's right to scrutinise and interrogate all government's policies and decisions.

Throughout the pandemic, government has been open and transparent with the South African people on the health measures it is taking to secure our people's safety. We have sought to explain all our decisions, to listen to people's concerns and to continuously update the country on the state of the disease.

When it comes to fighting a deadly pandemic like this, honesty and trust are just as valuable as any vaccine.

Through Government Communications, we have already embarked on an extensive communications campaign to educate the population about the COVID-19 vaccine, and to challenge many of the misconceptions in circulation.

All of us need to be part of this national effort and not allow the spread of rumours, fear and mistrust. False information and fake news can and does put lives at risk.

We all need to work together to build confidence in the vaccine, to demonstrate its

Continued on page 2...

## I DO RIGHT EVEN IF NOBODY IS WATCHING



**Newcastle Municipality EYABANTU - FOR THE PEOPLE** 



#### **Editorial Team**

**EDITOR** -

**MLUNGISI KHUMALO** 

Mlungisi.khumalo@newcastle.gov.za

**TECHNICAL SERVICES WRITER -**NOMFUNDO KHAWULA

Nomfundo.khawula@newcastle.gov.za

**DEVELOPMENT PLANNING AND HUMAN SETTLEMENTS WRITER -**SIPHOSETHU MKHWANAZI

Siphosethu.mkhwanazi@newcastle.gov.za

**COMMUNITY SERVICES WRITER -THULILE MAPHANGA** 

Thulile.maphanga@newcastle.gov.za

**SPECIAL PROGRAMMES & PUBLIC PARTICIPATION WRITER -**

**NELISWA SIBISI** 

OFFICE OF THE MAYOR / OFFICER OF THE SPEAKER -

**MLUNGISI KHUMALO** 

Mlungisi.khumalo@newcastle.gov.za

**COMMUNITY SAFETY WRITER -**STHEMBELE DLAMINI

ISINGUNI EDITOR/CUSTOMER **RELATIONS/ASK THE MAYOR COLUMN -**SIBONISO XABA

Sibonisa.xaba@newcastle.gov.za

#### **Switchboard Numbers**

Tel: 034 328 7600

Address: 37 Murchison Street

Electricity: 034 312 1201/2 Water: 0860 144 144

Fire and Disaster: 034 328 4700

Facebook: Newcastlemunicipality

Whatsapp: 063 622 9645 Twitter: @nnmunicipality

Eyabantu Newspaper Email: communications@newcastle.gov.za effectiveness and its safety - and to emphasise its vital importance in overcoming this deadly disease.

For its part, government will work to improve all its channels of communication, to keep the public regularly informed on the development of the vaccination programme, to provide information that is accurate and factual, and to continue to engage with and listen to the broad range of voices in our society.

We have a massive task ahead of us, probably far greater than any of us has ever undertaken before.

But if we work together, if we support and trust each other and if we keep the lines of communication open, we will certainly succeed.

With best regards,

## **MESSAGE FROM THE MAYOR OF NEWCASTLE**

As we usher in the New Year, I would like to warmly wish the residents of Newcastle a happy, prosperous and blessed 2021!

As we are all aware that the year 2020 has been very challenging, unpredictable and

unkind to most of us. The Coronavirus has robbed many of us of our loved ones, jobs and affected our livelihood. The pandemic hasn't spared Newcastle, as it has negatively impacted on businesses and changed our way of life completely.

But fellow Newcastle residents, rest assured that we will emerge stronger than ever, more united and prepared to rebuild our local economy in the New Year.

As a municipality, we will continue to dispense

service delivery and continue to restore the dignity of our communities. We will not mourn, we will organize ourselves and soldier on.

However, we should be cognizant that the virus is still with us and will probably be with us for a long time. We must also learn to live with the virus by taking precautionary measures of preventing further infections. The second wave is much deadlier and vicious. I urge you to refrain from embarking on unnecessary trips, so that we protect those around us.

> Let us take a minute to reflect on the past few months, whilst setting new goals and targets for this New Year. Let's look forward to the New Year with renewed hope and optimism.

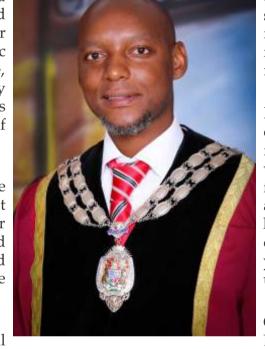
> I would like to also take this opportunity to thank all frontline staff who have worked tirelessly during the festive season in this fight against COVID-19, especially healthcare employees. Your contribution and service to your country hasn't gone unnoticed.

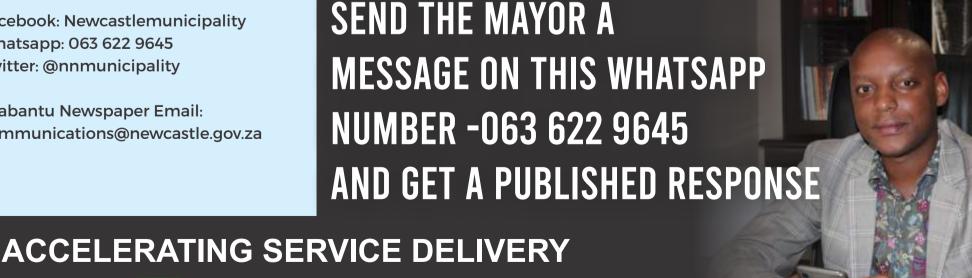
> On behalf of the Newcastle Local Municipality and staff, we wish you all a blessed 2021.

May you continue to wear your masks at all times, sanitize and social distance.

God bless Newcastle and her people.

Newcastle Mayor Dr Ntuthuko Mahlaba.







**Newcastle Municipality EYABANTU - FOR THE PEOPLE** 

**y** 🛅 🖸

# **COVID-19 NEWS UPDATE!**

### SA COVID-19 VACCINE STRATEGY & ROLLOUT.

### ACCESS TO COVID-19 VACCINES IS OUR HIGHEST PRIORITY.

- South Africa will receive 1 million doses of the COVID-19 vaccine in January and 500 000 doses in February of the Oxford University-AstraZeneca vaccine from the Serum Institute of India (SII).
- We will begin by vaccinating our country's estimated 1.25 million healthcare workers.
- Government is working closely with South African Health Products Regulatory Authority (SAHPRA) to ensure there is no delay approving the vaccine for use.
- The Oxford University-AstraZeneca vaccine has already been approved by various regulators around the world and is being rolled out in other countries.
- We have also reached an agreement with the COVAX Facility to secure vaccines to immunise 10 per cent of the population.
- These doses are expected at the beginning of second quarter of the year.
- We continue to work with various pharmaceuticals companies ensure we immunise 67 per cent of the population by the end 2021.

## THERE WILL BE A PHASED ROLLOUT OF THE VACCINE.

- There has been no deliberate delay to access the COVID-19 vaccine, as the situation remains fluid; all factors have to be taken into account.
- We are selecting vaccines on their safety and efficacy, ease of use, storage, distribution, supply sustainability and cost.
- Our rollout of the vaccine will take a threephase approach that begins with the most vulnerable in our population.
- Our target is to vaccinate 67 per cent of the population by the end of 2021, which will allow us to achieve herd immunity.
- Phase 1 will focus on frontline healthcare workers.
- Phase 2 will see us vaccinate essential

workers, persons in congregate settings, persons over 60 years and persons over 18 years with co-morbidities.

• Phase 3 will focus on persons older than 18 years, targeting 22 500 000 of the population.

### GOVERNMENT WILL SOURCE, DISTRIBUTE AND OVERSEE THE ROLLOUT OF THE VACCINE.

- Government as the sole purchaser of vaccines will distribute it to provincial governments and the private sector.
- We will procure available stocks from different manufacturers.
- There will therefore be multiple vaccines in our programme, but you cannot be vaccinated with two different vaccines.
- The vaccination system will be based on a pre-vaccination registration and appointment system.
- All those vaccinated will be placed on a national register and provided with a vaccination card.
- A national rollout committee will oversee the vaccine implementation in both the public and private sectors.

### **VACCINES SAVE LIVES!**

- There is overwhelming scientific evidence that vaccination is the best defence against serious infections.
- Vaccines do not give you the virus, rather it teaches your immune system to recognise and fight the infection.
- The COVID-19 vaccine presents the body with instructions to build immunity and does not alter human cells.
- Vaccine have reduced the morbidity and mortality of infectious diseases such as smallpox, poliomyelitis, hepatitis B, measles, tetanus, whooping cough and pneumococcal conjugate across the

world.

• Vaccinating enough people would help create herd immunity and stamp out the disease.

### VACCINES UNDERGO RIGOROUS TRIALS TO ENSURE THEY ARE SAFE AND EFFECTIVE.

- All vaccines go through a comprehensive approval process by medical regulators to ensure that they are safe.
- Pharmaceutical companies hand over all laboratory studies and safety trials to validate that the vaccine does work.
- Any safety concerns are picked up by regulators when reviewing the data.
- Vaccines are made to save lives not to oppress, bewitch, possess or indoctrinate people.

# WE ARE WORKING IN PARTNERSHIP TO SECURE THE COVID-19 VACCINE.

- The government will be able to procure the vaccine from the fiscus.
- Business and medical aid schemes have come forward to support government's efforts and this is welcomed. This collaboration will be guided by the tenets of social solidarity and zero tolerance for corruption
- The Department of Health has signed amendments of regulations to allow for vaccines and other therapeutics to be part of the medical schemes' prescribed minimum benefit.

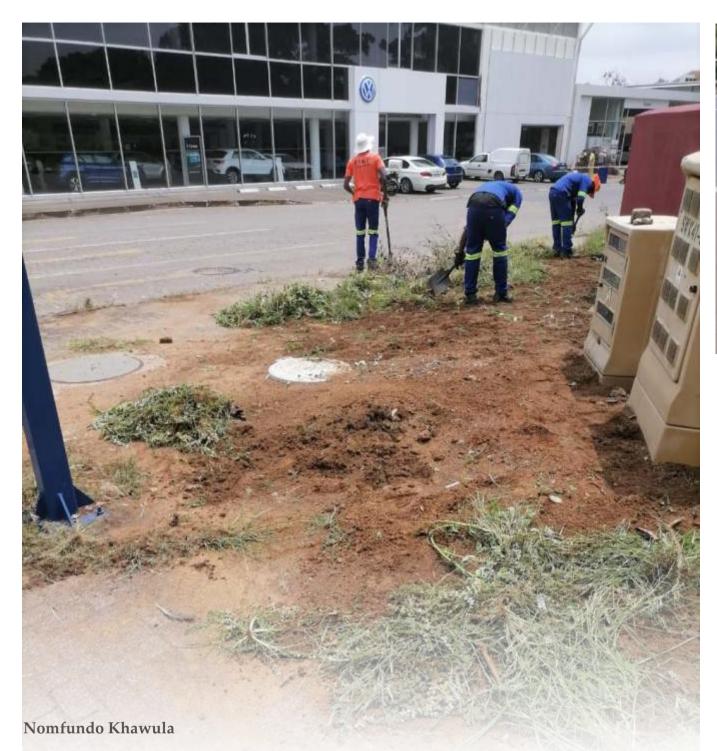


REPORT WATER LEAKS \ SEWAGE SPILLS - 034 328 7600



**⊕** ₩ 🛅 🖸

# MUNICIPALITY CONTINUES TO PRIORITIZE ROAD INFRASTRUCTURE



The Newcastle Municipality's Technical Services department is underway with the implementation of the maintenance of storm water channels and catch pits. The maintenance programme has been put in place to provide measures to manage storm water flow, with the aim of minimizing the impact on both the road infrastructure and the environment.

Different teams from the Technical Services department are regularly dispatched to various areas in Newcastle to work tirelessly in executing this programme.

Manager for Roads and Storm Water, Dr Thava Kelly said that it is imperative to expedite this programme as it will assist with the unblocking and the clearance of these catch pits and storm water channels that have been constructed to alleviate the flows during the heavy rains.

"With the recent rains, there has been an outcry from the community regarding the blockages and clearance of debris from storm water catch pits, channels and linear drains. Concerns were also raised on the flooding resulting from heavy rains and subsequent damage to the road infrastructure," explained Dr Kelly.

Dr Kelly further added that the programme will include street cleaning,

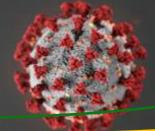




weed spraying, elimination of alien plants, unblocking of storm water systems, repairing of storm water catch pits and storm water channels and stressed that the municipality is committed to carrying out this programme through until the end.

Strategic Executive Director for Technical Services; Mr Sydney Chauke said that the maintenance programme is ongoing and has also been implemented to help curb road related issues. He continues to urge members of the public to exercise patience and assure the community that the programme would reach every ward.

WASH YOUR HANDS. SANITISE. SOCIAL DISTANCING







# NEWCASTLE MUNICIPALITY COVID-19 LEVEL 3 NOTICE



President Cyril Ramaphosa has declared the reintroduction of Level 3 of COVID-19 Regulations due to the sudden surge of COVID-19 cases in the country. This second wave accompanied by the new COVID-19 variant is devastating and vicious. The Newcastle Municipality will abide and comply with all safety protocols, with the aim of safeguarding lives.

Municipal staff will alternate to avoid overcrowding in offices. Essential services staff such as water services, electricity, community services will be working at all times. Service delivery will not be delayed or postponed. The municipality reserves the right to temporarily close certain departments depending on the spread of the virus among

employees.

Libraries, halls, art galleries, museums and swimming pools will remain closed until further notice.

Residents are urged to use electronic means to access services from the Municipality, including online payments to minimise physical visits to Municipal offices.

The municipality appeals to residents to follow all COVID-19 regulations so that we can stop the spread of this deadly virus. We further appreciate your cooperation.



## REPORT CORRUPTION





# NEWCASTLE MUNICIPALITY HONORS AND AWARDS LONG SERVICE EMPLOYEES



Close to a 100 municipal employees have been honoured and awarded by the Newcastle Municipality for their uninterrupted long service to the municipality. These employees received awards as a gesture to recognize and honour their sterling dedication, loyalty and contribution to the institution. Most of these veteran employees have served the public for more than 25 years.

Newcastle Mayor Cllr Dr Ntuthuko Mahlaba, alongside Acting Municipal Manager, Mr Muzi Mayisela awarded the employees with certificates. The mayor applauded and praised them for their commitment to the betterment of Newcastle.

"You have stood the test of time, thrived in the face of adversity, have been steadfast, and most of all, you've been resilient. You are assets as you collectively share a wealth of experience and expertise.

Today we look up to you and salute your sterling contribution towards the

betterment of our beautiful municipality. Your wisdom will be shared and passed down to generations to come. I urge you all to share your invaluable expertise, so that we can reshape and salvage our former glory.

As we usher in the New Year in a few days, I urge you all to mentor the younger generation and share your knowledge of local governance. May God bless you and your families," remarked Dr Ntuthuko Mahlaba.



# **"OUR DIGNITY HAS** BEEN RESTORED," SAYS

**NEW HOME** OWNER

Thulile Maphanga, Neliswa Sibisi, Sthembele Dlamini

The Xaba family couldn't have asked for a better Christmas gift to usher them to the year 2021.

The Newcastle Municipality's Deputy Mayor, Mr Rueben Molelekoa officially handed over a new house to the Xaba family in Johnstone during the festive season, paving the way for a joyous 2021.

This act of humanity by the Municipality follows a far outcry from Xoli Xaba who had been living in a dilapidated and uninhabitable house with her six children, after the structure of their previous home had been damaged by storms.

The handover is an emphasis by the Newcastle Municipality, that culturally and by tradition, residents always assist struggling neighbours, especially for the betterment of our communities.

"We are pleased to be officially handing over the new house to the Xaba family. This gift couldn't have come at a better time. The family will spend the new year together in their new beautiful home," remarked Cllr Molelekoa.

The Deputy Mayor added that the spirit of Ubuntu which was bestowed upon us by the late great Nelson Mandela continues to flourish in Newcastle.



Before



**After** 





# NEWCASTLE MUNICIPALITY SURPRISES CHILDREN AT THE MORESTER CHILDREN'S HOME

Thulile Maphanga, Neliswa Sibisi, Sthembele Dlamini

The Newcastle Municipality Office of the Mayor cheered and spread the spirit of giving during the festive season, by visiting Morester Children's Home. The children were treated to a wholesome dinner, courtesy of Newcastle Mayor Dr Ntuthuko Mahlaba.

Newcastle Municipality Governance Manager, Ms Sli Kubheka shared a heartfelt message on behalf of the mayor.

"The festive season is a time to share and spread goodwill. This is also a time to renew our spirits and reflect on how blessed we are. This year one of the biggest blessings for us all was to merely be alive, and for that we have to be grateful. Today the mayor is spreading his spirit of generosity, so that one day you might also do the same.

We learn to do good by witnessing the good done by others. Mayor Dr Ntuthuko Mahlaba would also like to emphasize that you can achieve and become anything, despite your unfortunate background. He urges each one of you to study hard so that you can change your fortunes for the

better.

He also wishes you a Merry Christmas and a prosperous New Year," remarked Ms Kubheka.

The Office of the Mayor also wishes to advise learners to make use of the mayor's bursary program offered by the municipality once they've applied to study at tertiary institutions.







# MAYOR ENCOURAGES SPIRIT OF GIVING IN THE TIME OF COVID-19

Thulile Maphanga, Neliswa Sibisi, Sthembele Dlamini

2020 might go down in history as one of the worst years. Many endured hardships, lost loved ones and jobs. However, that didn't stop Newcastle Municipality Mayor Dr Ntuthuko Mahlaba to encourage the spirit of goodwill and giving during the festive season. In an

attempt to keep the spirit of Christmas alive, the mayor rallied businesses across the length and breadth of Newcastle to share with the less fortunate.

Despite the devastating economic blow dealt by the world at a global scale, many businesses heeded the mayor's call, helped the less fortunate and brought Christmas cheer to the elderly citizens of Newcastle.

While observing all the COVID-19 safety regulations and restrictions, the Newcastle Municipality handed out Christmas food parcels to underprivileged community members at the Madadeni TVET College in Section 2.

The recipients of the food parcels and other Christmas goodies included the elderly and indigent families within the community.

"No one! And I repeat, no one, anywhere should go hungry, especially during the Christmas season. As long as I draw breath and can sound the clarion call for our key partners in government and the private

sector to assist the vulnerable, then I will do so wholeheartedly. The Covid-19 pandemic continues to rob us of our livelihoods every day, but let us not be disheartened. During the festive season we gave away 1000 food parcels with the hope to make lives a little easier for

struggling residents, especially in these trying times. I profoundly believe that gradually, we will triumphantly stand over the socio-economic issues, owing to the fact that we are stronger together," remarked Cllr Dr Mahlaba.

Dr Ntuthuko Mahlaba also extended his heartfelt gratitude to all sponsors who made the program possible and thanked them for their generous contribution.

"I'm pleased to announce that through our fruitful partnerships, we've donated food for over 1000 families and allowed them to also enjoy their Christmas. This charitable support has made it possible for the municipality to effectively combat the social and humanitarian repercussions of the pandemic despite the devastating impact of the coronavirus."

Furthermore, Newcastle Mayor Dr Ntuthuko Mahlaba also promised work zealously to ensure that the program grows every festive season.





# **TENDERS & VACANCIES**



#### BID NOTICENEW CASTLE MUNICIPALITY

BID NO	BID NAME	DOCUMENT FEE	PRE QUALIFICATION CRITERIA	TECHNICAL ENQUIRIES	COMPULSORY BRIEFING SESSION/DATE	BID DOC. AVAILABILI	CLOSING DA1
	Supply and Delivery of Batteries and Batt Chargers for Period of 36 months	R30000	N/A	Mr Z Dube 034 3121201 078 2722 653	N/A	From 21 January 2021 Until 19 February 2021	24 Februar <b>y</b> 2021
A0422020/21	Provision of Electrical Waste Managemer Servicefor a Period of 36 Months	R300.00	N/A	M Z Dube 0343121201 078 2722 653	N/A	From 21 January 2021 Until 19 February2021	24 Februar <b>§</b> 021
A0462020/21	Newcastle Pound Keeper Services for a Period of 36 Months	R300.00	N/A	Mr S Zuma 034 328 7735/57 072 109 3013	N/A	From 21 January 2021 Until 19 February 2021	24 February 2021

The Newcastle Municipality hereby invites bids for the bre-bre-bre-brown invites bids for the bre-bre-brown invites bids for the brown invites bids for the bre-bre-brown invites bids for the brown invites bids for the bre-bre-brown invites bids for the brown invites bids for the brown invites bids for the bre-bre-brown invites bids for the bre-bre-brown invites bids for the bre-bre-brown invites bids for the brown invites bids for the

Banking Details he Newcastle Municipality, Nedbandcount Not16266006 (Br Code: 133724 (the proof of payment must reflect the bid nulmidbother risendame as reference.

Procurement enquirie/sr: S Vilakazi/Mrs D Maraīselephone no034328 7818/7769sabelo.vilakazi@newcastle.go/vizabene.marais@newcastle.gov.za

Only prospective suppliers who are registered on the National Treasury Supplier database are legible to bible Too Shagibagteor not with w.csd.gov.za

Documents can be downloafaber freeon the ET ender Portal @www.etenders.gov.za

Bids will be adjudicated in terms of the Preferential Procurement Regulations, 2017 pertaining to Preferential Gyr for an enverontk PAcct, 5/2000 and other capted legislations and other applicable legislations, and will be based on 80/20 points system. Preference points will be awarded to serwige the piro-19 MeE E status level of contribution. The bids will remain valid for 90 days. The Council west the right to accept all, some, or none of the bids submitted, either wholly or in part and it is not of the logislation where the provided bids in plain sealed envelopes, end is an end description of the name, address broadler's contact details at the back of the envelope should be placed in the box provided at the Municipal Civic Centre (Tower's Hottow Rates hall) in 37 Murchison Street, Newcastle by no later than 12:00pm of the closing date whenever bid sinwollubis. The bid box can only be accessible during the office hours.

Mr. M J Mayisela Acting Municipal Manager Newcastle Municipality: Municipal Civic Centre 37 Murchison Street Private Bag X6621 Newcastl&940

## NEWCASTLE MUNICIPALITY VACANCIES

The following vacancy exist in the department as mentioned hereunder:

**DEPARTMENT: CORPORATE SERV**ICES

DIRECTOR: HUMAN RESOURCES MANAGEMENT: POST ID: CORP140

Position	DIRECTOR: HUMAN RESOURCES MANAGEMENT				
Remuneration	R1207791,42 per annum (Total Cost to Council)				
Qualifications	<ul> <li>Bachelor's Degree in Human Resources Management/ Social Science/Public Admor equivalent.</li> <li>Valid Driver's License</li> <li>Computer Literated'S Office Application</li> <li>Registrationwith the relevant Council and Professional body will be an added advan</li> </ul>				
Experience	<ul> <li>Considerable 7 years' expecienin Human Resources of which ears must be at managerial level.</li> </ul>				
Responsibilities	<ul> <li>Responsible for management functions.</li> <li>Responsible for planning, implementation, monitoring &amp; evaluation of HR strate with Integrated Development Plan.</li> <li>Responsible for personnel and performance management systems implementation.</li> <li>Responsible for human resources management function.</li> <li>Responsible for designing, implementation, managing &amp; controlling of policies, prand systems within the municipality.</li> <li>Responsible for implementation of human resources communication strategies.</li> <li>Responsible for development of human resources traditionis and information management systems.</li> <li>Responsible for record keeping.</li> <li>Responsible for reporting.</li> <li>Responsible for research and data analysis</li> </ul>				
Where advertised	Internal / Newastle AdvertiserNewcastle Municipal Website				

Detailed CV's can be placed in the box with the Security: Rates Hall, Tower Hower, Murchison Str Private Bag X6621, NEWCASTLE, 2940. For full details on these vacancies va. of we castle.gov.z Fo further information you may contact the Strategic Executive Director: Corporate Services: Dr Mahlubi at 034328 7910.

- Canvassing for appointment will automatically disqualify an applicant.
- If no reply to your application has been redewithin 60 days of the clositrage, you should consider yapplication as being unsuccessful
- The Directorate: Human Resources will not accept responsibility for information not mentioned in applications.
- NO late applications will be accepted.
   NO e-mails or faxes will be accepted.
- The Directorate: Human Resources will not be held responsible for lost applications unless proof of subm supplied.
- All applicants may be required to undergo a proficiency test.
   NO applications shall be codered without certified copies of the original documents of qualifications.
- The Newcastle Municipality adheres to the provisions as contained in the Employment Equity Act to ensure rethrough the process of affirmative action.
- through the process of affirmative action.

  It would beexpected of candidates to be subjected to thorough evaluations and that previous and current er
- And references will be contacted. Verifications will be done on his / her qualifications, criminal and credit records Applicants must have noncinal record or pending criminal/departmental or civil cases. The candidate will be requ

Disclose all financial interest and will be subjected to competency assessment.

- Applicants will be subjected to a vetting process which will includes are eniting and fingerprint verification.
- Applicants should be a South African citizen or permanent resident.

  SHOULDthe candidate be successful in the interview and thereafter decline the offer, such candidate

NB: 1. AFRICAN FEMALES ARE ENCOURAGED TO APPLY

costs incurred to hattee position readvertised.

**CLOSING DATE5 FEBRUARY 2021** 

**JOBS AND TENDERS ARE NOT FOR SALE** 







# QUOTE OF THE WEEK!



"I would like to also take this opportunity to thank all frontline staff who have worked tirelessly during the festive season in this fight against COVID-19, especially healthcare employees. Your contribution and service to your country hasn't gone unnoticed".

Newcastle Municipality Mayor Cllr. Dr Ntuthuko Mahlaba