

NEWCASTLE MUNICIPALITY NEWSLETTER FOR THE PEOPLE ISSUE - 15 OCTOBER 2020













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CHANGING FACE OF NEWCASTLE



A 623 million rand housing project is set to change Newcastle's housing landscape. Newcastle Municipality Mayor Cllr Dr Ntuthuko Mahlaba has officially unveiled the multimillion rand housing project, which will be a game changer for both residents and businesses. Mayor Dr Mahlaba also made ground breaking announcements about the new housing developments, and announced the economic spin-off for the local economy as well as job opportunities for residents. Breaking ground for the first time, Mayor Dr Mahlaba also introduced the service providers. The mammoth and grand project is the first black owned business venture of this magnitude in the province of KwaZulu-Natal. Over 1200 jobs are expected to be created, whilst all building equipment and material will be sourced from local businesses.

The Newcastle Municipality will also ensure that all subcontractors are locally

Meanwhile the municipality through a fruitful relationship with the University of South Africa (UNISA) has leased office space to the institution adjacent to the new developments.

I DO RIGHT EVEN IF NOBODY IS WATCHING



Newcastle Municipality EYABANTU - FOR THE PEOPLE



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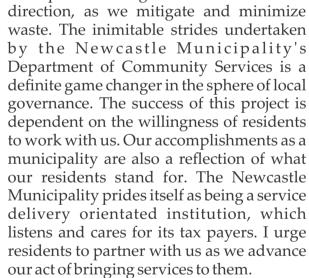
ACCELERATING SERVICE DELIVERY

Madam Speaker,

Thank you very much for giving me the opportunity to once again address members of our beautiful municipality. I would like to first begin my fortnightly column with a quote from one of my favourite authors of all time, Lailah Akita, author of Pearls of Wisdom, who once said "whenever we have an opportunity to serve, we must serve with all our heart."

Madam Speaker, the above quote is a constant reminder that as a municipality

we serve at the behest of the public, and that we have to account to them. Accelerating basic service delivery is non-negotiable and it has to be done pronto (now). I'm delighted to report that a number of our units within the municipality have made major breakthroughs in their respective fields, especially in the last two weeks. The successful launch of the 'Separation at Source' pilot project is a step in the right



I understand that corruption is the only obstacle that can hamper service delivery,

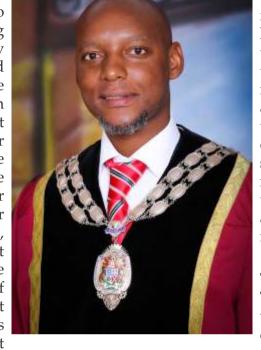
when funds are not channelled to the intended project or are not made available to improve the lives of members of the community. In our efforts to bring corruption to an abrupt halt, the municipality has released the forensic report during a council meeting, where the report was presented by 'Ongoti Forensics'. We've acted swiftly when addressing lawbreakers or those involved in any form of malfeasance. We are dutifully bound to address acts of corruption without hesitation, fear or favour.

> Madam Speaker, I'm also delighted to report that municipal teams from our Technical Department have been tirelessly working throughout the week to expedite the process of tarring and resurfacing of roads, namely Davy and Edison Road. The municipal teams have also been constructing drainage pipes and rebuilding storm water drainages across the municipality. I'm cognizant that these developments have brought a huge sigh of relief to our residents.

> This week we launched the official Transport Month campaign, where we conducted a vehicle and driver check. The fruitful event was a resounding success.

Madam Speaker, this week I listened attentively to the concerns and challenges facing residents of Siyahlala-la. As a listening and caring municipality, I've formed a highlevel multidisciplinary team which is set to address the grievances of that community. I've requested for an urgent report. Once we've established the facts, we will then go back to the residents of Siyahlala-la on the 21st October 2020, and report back on the findings. Our response to the community of Siyahlala-la will not be delayed by an inch.

Thank you very much Madam Speaker, Mayor Cllr Dr Ntuthuko Mahlaba.





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Sthembele Dlamini

Transport Month is an annual feature on the calendar of the Department of Transport, and is one among many platforms through which the department engages directly with its stakeholders. The department also seeks to raise awareness of the important role of transport in the economy, to invite civic society and business to participate in providing a safer, more affordable, accessible and reliable transport system for the country. The Newcastle Municipality's Department of Community Safety in partnership with the local Taxi Association, EMRS, SAPS, RTI and ER 24, officially launched the 2020 October transport month campaign under the theme 'Together Shaping the Future of Transport', at Hilldrop and Allen street intersection.

To officially launch this important month in Newcastle, Mayor Cllr Dr Ntuthuko Mahlaba took part in a road safety education campaign, and conducted a vehicle and driver checkstop.

"The purpose of this initiative is to educate

motorists and raise public awareness about road safety, in a bid to minimize road accidents. We are fast approaching the festive season, and therefore motorists have to be extra cautious and vigilant on our roads. The devastating high numbers of road fatalities are a cause for concern. I urge all motorists to ensure their vehicles are in a roadworthy condition," cautioned Dr Ntuthuko Mahlaha

The road exercise was also attended by the Newcastle Municipality Deputy Mayor Reuben Molelekoa, Newcastle Speaker of Council Cllr Samukelisiwe Yende, Acting Municipal Manager Mr Muzi Mayisela and the Amajuba District Municipality Speaker of Council Cllr Phumzile Mgcina.

Acting Municipal Manager, Mr Muzi Mayisela urged traffic officers to continue leading an important role in curbing the numbers of road carnages by swiftly taking action against road wrongdoers. During the road safety campaign, Newcastle Mayor Dr Ntuthuko Mahlaba gifted a mother of a toddler with a car seat, this much to the delight of the mother her one year old son. Other motorists were given goodie bags, which contained a hand sanitizer, juice bottle, soap and key holders.

The mayor also encouraged taxi operators to ensure that they always have a bottle of sanitizer at their disposable.



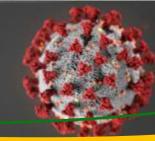
REPORT WATER LEAKS \ SEWAGE SPILLS - 034 328 7600







WASH YOUR HANDS. SANITISE. SOCIAL DISTANCING





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JOINING HANDS TO KEEP EVERY CORNER OF NEWCASTLE

CLEAN

Thulile Maphanga

On the 8th of March 2019, President Cyril Ramaphosa officially launched the 'Good Green Deeds Campaign' in the Eastern Cape. The aim of the initiative sought to galvanize all citizens to join hands with government, to clean their areas, their municipalities, and eventually every corner across the country. This according to the president, would culminate to an environmentally friendly society and contribute towards solving the problem of grease and grime in certain areas. Early this year, Newcastle Municipality Mayor Cllr Dr Ntuthuko Mahlaba responded to the president's clarion call. Dr Mahlaba officially launched the #Keep Newcastle Clean campaign, which intended to lobby members of the public to keep their areas clean and raise educational awareness programs about litter within the municipality. The program grew in leaps and bounds, attracting thousands of willing volunteers. However, Covid-19 lockdown regulations put a temporary halt this progressive campaign.

Now that the country has moved to level one, the Department of Environment, Forestry and Fisheries Youth Environmental Coordinators (YEC), Local government support (LGS) together with the Thuma Mina Good Green Deeds beneficiaries, and the Newcastle Municipality have resuscitated and revived the clean-up campaign. The starting point was the Newcastle Bus and Taxi terminal, whose drainage systems had been clogged by rubble. The campaign sought to change people's attitudes and behaviour towards responsible waste management practices, and also raise awareness on the importance of a clean area. As per chapter 2 of the National Environment Management Act, the municipality is compelled to bolster efforts of educating and providing means for residents to dispose of waste.

A growing population is parallel and intertwined with increasing waste. The municipality has introduced the separation at source initiative, which has embarked on an audaciously campaign of minimizing waste, by diverting at least 93% of waste away from landfill sites. The project also seeks to create job opportunities for recyclers and those wishing to start a business in the waste sector.

Head of Communications and editor of the Eyabantu Newsletter, the municipality's newsletter publication, has expressed deep satisfaction with the positive support that the campaign has received from members of the



public.

"It is satisfying to see that there is indeed resounding support for this initiative. The appetite for a cleaner environment and an environmentally green status from the public is an indication that our readers value the efforts from the municipality. We continue to urge members of the public to interact with the municipality via our social media pages and keep up-todate about the positive programs that drive this municipality forward. The newly created municipal newsletter (newspaper) is definitely an ideal platform to get an in-depth overview of all municipal programs," remarked Mlungisi Khumalo.

"Let's keep our beautiful Newcastle clean." #ILOVEMYNEWCASTLE



REPORT CORRUPTION



MAJOR BREAKTHROUGH IN CURBING WATER DISRUPTIONS _____

Nomfundo Khawula

The Newcastle Municipality Water Services Department is leading a successful campaign to resolve pipe bursts and save water loss. Residents of Newcastle can find comfort in knowing that the municipality is winning what seems to be an unwinnable battle. The teams continue to work tirelessly day and night, to ensure that burst pipes are repaired speedily.

To mitigate the challenges of burst pipes and find long lasting solutions, the Water Services department is installing isolation valves to close smaller areas when there is a burst pipe, as opposed to disrupting households that are not affected by the burst pipe.

Technical System Engineer for Water Services, Mr Manqoba Shabalala said that technicians are now dispatched regularly when there is a reported burst pipe or water leakage, and immediately install a new valve. This method according to Shabalala not only saves time, but also does not inconvenience a greater populace by cutting water supply for everyone.

"Ours as a unit was to minimize the number of burst pipes to as minimal as possible. We hope that this will be to the delight of the community, and this also means that water tankers will only have to service a smaller group of residents when we have a burst pipe. This will also save money. The introduction and installation of the Pressure Reducing Valves will definitely be a game change," added Shabalala.

He further added that when the old PRVs were designed, they had no strainers to collect dirt that pass through the pipes but now the newly installed PRVs have strainers, and therefore allowing the water to easily flow through the valve.

Strategic Executive Director for Technical Services, Mr Sydney Chauke also remarked that the municipality is fast-tracking its efforts of attending to water queries and has urged the members of the public to report water leakages on 0860 144 144.





MUNICIPALITY TO SPEED UP RESTORING STORM WATER DRAINS AND ROAD RESEALING PROGRAM UNDERWAY.

Nomfundo Khawula & Thulile Maphanga

Newcastle's goal of a pothole free municipality is fast coming a reality. These bold strides are also coupled by the municipality's daring efforts of restoring and reconstructing storm water drainage systems as speedily as possible. In line with 'Operation Khawuleza' the municipality's Department of Technical Service is leading the charge, and covering a bigger radius in an attempt to make potholes a thing of the past. This week, different teams from the Technical Services unit were dispatched to various areas across the municipality to begin with the road resealing project and construct storm water drains. The teams began at Edison and Davy Street in the Newcastle Industrial Area, where potholes have significantly affected motorists. Manager for Roads and Storm water, Dr Thava Kelly said that the municipality was well aware of the impact that some of the roads had on vehicles, but remains adamant potholes would be history if all goes according to plan. "Our major priority at the present

moment is to ensure that we fix and reseal one pothole at a time. The process will be expedited and fast-tracked. I'm glad to announce that our teams are working tirelessly to resolve this issue. Dr Kelly further added that the municipality was also fast-tracking the process of reconstructing and fixing storm water drainages in time to avoid flooding. "We have also constructed various storm water drains in Madadeni ward 29 to reduce the quantity of water that originates from rain, causing the area to flood. We've built a discharger that will serve as a formalized drainage channel which will collect surface runoff water, allowing it to flow to a public sewer system. "Strategic Executive Director for Technical Services, Mr Sydney Chauke applauded the efforts by the Technical Services staff. He urged members of the public to exercise patience and assured the community that the process would reach every ward.







ASMOOTH START FOR LIBRARIES past that we ought to preserve for future



Thulile Maphanga, Siphosethu Mkhwanazi & Nomfundo Khawula

The MEC for Arts and Culture Ms Hlengiwe Mavimbela, accompanied by Newcastle Local Municipality Mayor, Cllr Dr Ntuthuko Mahlaba embarked on an oversight visit to the Newcastle Library, Charlestown Library, and the Fort Amiel Museum, to monitor adherence to Covid-19 regulations.

The Purpose of the visit was to thoroughly assess the state of readiness of the aforementioned institutions, as all libraries in KwaZulu-Natal had been officially closed due to the lockdown. However, when the country moved to level one of the lockdown, the national Department of Arts and Culture resolved to have libraries re-opened.

MEC Mavimbela made positively astounding remarks during her walkabout at the Newcastle Library. The MEC applauded the municipality for having one of the best well-maintained libraries in the province. She encouraged staff to continue with their sterling work, but cautioned them to remain vigilant and take extra precautions as Covid-19 was still around.

Newcastle Municipality Mayor Cllr Dr Ntuthuko Mahlaba used the occasion to reassure staff that all necessary Personal Protective Equipment (PPE) would be provided, and that the municipality had worked on an impeccable strategy to minimize Coronavirus infection. Dr Mahlaba, an avid reader himself, also urged member of the public to utilize libraries in order to bolster a culture of reading and knowledge.

"Reading is a key fundamental habit which inspires greatness, an inquisitive nature and hunger to learn new things. I urge members of the public to make use of our libraries now that they are open, and who knows, maybe our next best author is based her in Newcastle," remarked Dr Mahlaba.

During the MEC's next stop to the Fort-Amiel Museum, the Arts and Culture custodian and champion also displayed her awe at the manner at which the municipality has preserved some of the most ancient artefacts. Despite the partial burning of the museum, as a result of stray veld-fires, the museum relatively had over 90% of historical artefacts saved from the fire.

"This museum has a rich and impressive

past that we ought to preserve for future generations. I am truly impressed by the state of all the places we visited today and I appreciate the efforts put in by all our staff members," said MEC Mavimbela.

The MEC Mavimbela emphasised the importance of adhering to the regulations under level one. The public is urged to follow the strict social distancing guidelines posted on every building entrance.

The re-opening of the libraries and museums will be implemented under the following strict guidelines:

- A modular library or a small library will admit a maximum of 10 people
- Medium-sized library will accept 25 people at a time
- A mega library will only admit up to 50 people

Museum visitors will be allowed to take their tours. There will be no guided tours. However visitors will be screened.

In the case of libraries, the following services will be permissible:

- Wi-Fi access
- Limited use of study area where patrons are using their study materials
- Return of materials that were borrowed before the lockdown
- Any fines incurred during the lockdown period will be written off

"A child who reads will be an adult that thinks"







CHIEF WHIP LEADS PRAYER FOR PEACE



Neliswa Sibisi & Sthembele Dlamini

The Newcastle Municipality's Special Programmes Unit together with members of the community, converged at the Blue House Hall in Blaaubosch to pray for peace and divine intervention against social ills, such as drugs and gangsterism.

Championed by the Newcastle Municipality's Chief Whip Cllr Dolly Mnguni, the program attracted both young and old, members of the South African Police Services and various community based organizations. The initiative's main aim was to also raise more public awareness of the negative impact of sporadic violence and dangers of gangsterism. Cllr Dolly Mnguni urged attendees to encourage other members of the public to pray for the youth of Newcastle.

"As society we must normalize seeking for divine intervention, especially in trying times. I'm a firm believer of that where we fail as humans, God never fails. Today we commit and humble ourselves in the eyes of the most high, and ask him to guide us, especially our youth. A community which devotes itself to prayer is a community that is destined to see greater miracles. I urge you to go back to your communities and encourage the friends and family members to pray for Newcastle," remarked Cllr Dolly Mnguni.

Mr Buyani Mazibuko from the SAPS Crime Prevention Unit also shared similar sentiments. He called for dialogue and engagement with those affected by the recent spate of violence. Mr Mazibuko pledged to work closely with the members of the community and the municipality, in a bid to ensure that anarchy doesn't persist.

"These children are not as dangerous as people may perceive them. They need us more than ever for guidance. We understand that this started as a minor incident during a soccer match. It then spiralled out of control. It is therefore our duty to instil peace among the youth. This hatred and animosity among our youth is foreign in Newcastle. We pledge to guide and facilitate a truce. I'm confident that soon this will be behind us. We are also expediting the process of final the perpetrators, so that we can arrest the situation," said Mr Mazibuko.





FACE-TO-FACE WITH NECASTLE MUNICIPALITY WARD 1 COUNCILLOR MIKE DLADLA.

NAME: MIKE DLADLA

CONTACT DETAILS: 063 698 4751/ 082 407 5309

DATE ELECTED: 2016 LOCAL GOVERNMENT ELECTIONS

WARD LOCATION: NORTHERN PART OF NEWCASTLE MUNICIPALITY



Greetings, "My name is Mike Dladla, the councillor of ward one and I was elected during the 2016 Local Government Elections. I'm very fortunate to be part of a progressive and service delivery oriented municipality, but most of all to be part of an institution which listens and cares for its people.

As a ward councillor an area in the northern part of the Newcastle Municipality, I currently service and see to the needs of the following areas, namely its Inketheni, Charlestown, Amajuba Forest,

Nkwelo, Ingogo (Emalayinini), Ekubongeni, Bothas Pass, Wikom, KwaBlenke. During my tenure, I've been privileged and fortunate to be part of the housing project in Charlestown, which consist of approximately 1500 housing units, with proper sanitation. Currently, we also looking at establishing sewer lines for these houses. Part of the development that we intend to bring to our people is the project for boreholes. This will help ease the water constraints and challenges facing various sections of our area. As we all know that some areas have never had any electricity in the past, but through the municipality's efforts, we embarked on a mass electrifying project and areas like Ekubongeni are among those which experienced electricity for the first time.

There are other new projects that are planned for our ward, like the gravelling and construction of new roads by the Department of Transport. A new clinic in Normandien has been approved by the Department of Health and plans to have it built are in the works.

Despite the vast farming land and the vastness of my ward, in particular Ingogo and Botha's, I'm determined to ensure that every corner of this vast ward has access to service delivery. Most of the residents look up to the municipality to provide leadership when confronted by a host of issues, be it matters related to farming or basic service delivery issues. As a ward councillor, I do my utter best to make sure that every concern in the community gets the attention it deserves.

In conclusion, I would like to urge our community to work with us at all times in making sure that we transform the lives of our people for the better. We can only overcome challenges and obstacles if we remain deeply united. A number of projects might not happen overnight or might not be completed overnight, so I always encourage patience. I'm in constant communication with all relevant stakeholders as we work to address the many issues currently confronting Charlestown. I've got full faith in the municipal technical team which is tirelessly working on a master plan. We will solve that issue and move to the next.

I thank you...





TENDERS & VACANCIES

NEWCASTLE MUNICIPALITY

The following vacancy exist in the department as mentioned hereunder:-

DEPARTMENT: DEVELOPMENT PLANNING AND HUMAN SETTLEMENTS

DIRECTOR: ECONOMIC DEVELOPMENT: POST ID: DPHS10

Position	DIRECTOR: ECONOMIC DEVELOPMENT		
Remuneration	R1 207 791,42 per annum (Total Cost to Council)		
Qualifications	 Grade 12 plus a Degree in Economics or equivalent. Valid driver's license. 		
Experience	 5 – 6 Years' experience of which at least 3 years of experience must be at a middle management level. 		
Responsibilities	MANAGEMENT FUNCTIONS		
	FORWARD PLANNING AND FUNCTIONAL CO-ORDINATION		
	Identifies with the broad local economic development, social upliftment and tourism strategy and defines the functional requirement necessary to support specific objectives and outcomes, by :		
	 Communication with the immediate superior on specific key performance areas (communication and awareness, marketing) with a view to aligning function, service delivery objectives, policies procedure 		
	 Formulating and aligning local economic development, by-law enforcement, mining, agriculture, SMME and tourism plans, complying with legislative changes and embracing the strategic focus of the consolidated district plan addressing social-economic development 		
	 Analyzing practices, intervention processes and capacity against requirements and submitting reports supporting specific provisions associated with local economic development, social upliftment and tourism deliverables considered during the preparation of financial expenditure estimates to support plans and objectives 		
	 Defining functional roles, procedures and applications necessary to support and sustain the identification, development and management of projects and programs 		
	PERSONNEL AND PERFORMANCE MANAGEMENT		
	Directs and controls the Key Performance Indicator's and outcomes of personnel within the section, by :		
	 Defining/adjusting the role boundaries, workflow process and job design against laid down service delivery requirements and statutory regulations 		
	 Determining staffing levels and preparing motivations for the filling of vacancies to complement functional objectives and requirements 		
	 Participating in the recruitment and selection process, approving minimum design and specifications for inclusion into job advertisements and evaluating applicant's suitability through analysis of selected short-listed curriculum vitas and interviews 		
	 Conducting appraisals to measure performance against agreed objectivities, counselling and consulting with personnel on developmental goals, career paths and short term targets and standards 		
	 Monitoring the adequacy of current training interventions through the evaluation of competency demonstrated in workplace applications and preparing progress and assessment reports for inclusion into the consolidated Skills Development Plan of the department 		
	 Analysing statistical information pertaining to staff attendance, overtime, leave and addressing deviations or occurrences of abuse and/or workplace conflict through the implementation of corrective measures in accordance with human resources policies and procedures and codes of good practice encapsulated in employment legislation 		

- Conducting research into opportunities and formulating marketing plans and strategies for consideration and adoption at executive level
- Analysing quantitative information to determine trends and aligning strategies on positioning and branding to focus specific target market and/or support the development of new tourism and investment initiatives
- Cultivating and maintaining relationships with key stakeholders, media and national, provincial and local government bodies to facilitate support and understanding of the local area marketing
- Maintaining relationship with local and foreign investors and relevant foreign embassies
- Contributing to the design and development of promotional materials, campaigns and events and utilizing various communication mediums to promote the region's economic potential, social development needs and tourism attractions
- Preparing proposals, detailing the strategic focus of the municipal with respect to poverty alleviation in the local area and forwarding to prospective funders for consideration with a view to gaining interest and support for local initiatives

GENERAL FUNCTIONS

COMMUNICATION AND REPORTING

Disseminates function and operational information on the immediate, short and long term objectives and current development, problems and constraints, by :

- Co-ordinating the set-up and implementation of communication mediums to serve as avenues to
- facilitate transfer of functional information and receive comment, opinions and complaints Participating in various meeting (council, internal and external forums, etc.) and providing
- comments/opinions on matters affecting or concerning the functionality
 Responding, through the collection of factual information and/ or conducting the necessary investigation/research, to enquiries and concerns from the general public, councillors, government
- Responsible for all external marketing campaigns to attract investment to Newcastle

Co-ordinates specific administrative and reporting requirements associated with the key performance and result indicators of the functionality, by

- Preparing procedural, financial and performance reports referring to statistical data and qualitative information related to initiatives of the section for the attention of the immediate superior for consideration and inclusion into council and sub-committee reports
- Compiling investigational reports and/or responses to correspondences and queries, undertaking research or extracting information and records to support content, recomm
- Completing and/or approving specific transactional, instructional and procedural forms/documents (requisition, leave, notifications and circulars), referring to procedures and/or policy guidelines prior to submitting for processing or circulation
- Maintaining the activity and recordkeeping systems and/or executing specific actions to facilitate the updating of information with respect to specific activities and interventions Where advertised Internal / Newcastle Advertiser / Ilanga / Sunday Times / Newcastle Municipal Website

Detailed CV's can be forwarded to the Directorate: Human Resources, and be placed in the box with Security in the Rates Hall, Tower Block, 1st Floor Murchison Street, Private Bag X6621, NEWCASTLE, 2940. For further information you may contact the Strategic Executive Director : Development Planning and Human Settlements : Mr V Govende

Canvassing for appointment will automatically disqualify an applicant.

at 034- 328 7790

- If no reply to your application has been received within 60 days of the closing date, you should consider your application as
- The Directorate: Human Resources will not accept responsibility for information not mentioned in applications.

FINANCIAL AND BUDGET CONTROL

Prepares capital and operating estimates for the branch and approves and controls project related expenditure against the budget allocations, by

- Evaluating the sections performance against budget and addressing deviations/variances with appropriate personnel
- Monitoring and implementing corrective measures to rectify deviations/acts contrary to financial regulations, audit requirements and departmental procedure in respect of transactional recording and processing of financial information associated with the activities of the branch
- Communicating with the council's financial services department on audit findings and recommendations and institutes the necessary investigational or corrective measures
- The effective utilization of all resources under the Planning and Development's control within the restraints of the budget
- All expenditure within the financial regulations and budget for the Development and Planning and certification for payment thereof

FUNCTIONAL MANAGEMENT IMPLEMENTING TOURISM STRATEGY AND SECTOR PLAN

Investigating and executing processes associated with the alignment and implementation of tourism

- Identifying with qualitative and quantitative requirements to support accomplishment of objectives Interacting with District Municipality's on the scopes of specific tourism project applications in the local area and preparing submissions/report to specific portfolio committees for perusal and
 - Co-ordinating and scrutinizing feasibility studies and commenting on the processes and provisioning requirements with respect to prioritization, budgeting and/or preparation of business
 - Attending to procedural requirements with respect to the preparation and evaluation of tenders,
 - appointment of Steering Committees and appointment of consultants Monitoring budget provisions against specific interventions and outcomes and attending or correcting deviations in performance and/or agreed project milestones

LOCAL ECONOMIC DEVELOPMENT INITIATIVES

Manages investigative, facilitative and alignment processes of Local Economic Development and SMME's

- Interpreting researched outcomes and studies on the local area needs, weaknesses, gaps and opportunities against the Integrated Development Plan Implementation Framework
- Co-ordinating the implementation of approved projects and programs (job creation through integrated local economic development, small medium and micro enterprise development, vouth co-operatives, sport and recreation, etc.) evaluating invention phase against milestones and providing recommendations on alternative applications to reduce bottlenecks
- Monitoring the quality, adequacy and appropriateness of skills development initiatives/interventions through assessments and analysis of the performance of the informal
- Assessing the progress with the construction of facilities and/or local area rehabilitation initiatives, interacting with functional areas (technical, etc.) on project management and deliverables based on the project scope

CREATING AWARENESS AND RELATIONSHIP MANAGEMENT

Manages and controls processes aimed promoting and crating awareness of the economic development potential, social improvement needs and positioning the local area as a preferred tourist destination, by

- NO late applications will be accepted
- The Directorate: Human Resources will not be held responsible for lost applications unless proof of submission can be
- All applicants may be required to undergo a proficiency test.
- NO applications shall be considered without certified copies of the original documents of qualifications
- The Newcastle Municipality adheres to the provisions as contained in the Employment Equity Act to ensure representatively through the process of affirmative action.
- It would be expected of candidates to be subjected to thorough evaluations and that previous and current employers and references will be contacted. Verifications will be done on his f her qualifications, criminal and credit record
- Applicants must have no criminal record or pending criminal/departmental or civil cases. The candidate will be required to disclose all financial interest and will be subjected to competency assessment.
- Applicants will be subjected to a vetting process which will include security screening and fingerprint verification Applicants should be a South African citizen or permanent resident.
- SHOULD the candidate be successful in the interview and thereafter decline the offer, such candidate will be liable for all costs incurred to have the position re-advertised.

CLOSING DATE: 13 NOVEMBER 2020

APPROVAL / ADOPTION OF THE SPECIAL ADJUSTMENT BUDGET 2020/2021

Notice is hereby given in terms of the key pieces of legislation listed below: - that the Municipal Council of Newcastle Local Municipality has approved the special adjustment budget for the 2020/2021 financial year at a council meeting which was held 30 September 2020. The key pieces of legislation are as follows:-

- Section 21 (a) of the Municipal Systems Act of 2000 (Act No. 32 of 2000)
- Section 28 (2) of the Municipal Finance Management Act of 2003 (Act No. 56 of 2003): and
- Regulation 21 27 of the Municipal Budget and Reporting Regulations.

Any interested member of the public is hereby invited to view the special adjustment budget for the 2020/21 financial year. Copies of the documents are available on the municipal website as of the 7th of October 2020 and will be made available at the municipality's head office (Civic Centre), satellite offices, and libraries, as from the 14th of October 2020

For further enquires kindly contact the following municipal offices:-

NAME	POSITION	CONTACTS
Mr. SM Nkosi	Strategic Executive Director: Budget and Treasury Office	(034) 328 7752

M.J MAYISELA

ACTING MUNICIPAL MANAGER

Newcastle Municipality

Private Bag X 6621

NEWCASTLE 2940

JOBS AND TENDERS ARE NOT FOR SALE













QUOTE OF THE WEEK! CHARACTERS OF A LEADER



"Whenever we have an opportunity to serve, we must serve with all our heart". Newcastle Municipality Mayor Cllr. Dr Ntuthuko Mahlaba