

EXTRACT FROM THE MINUTES OF THE VIRTUAL MEETING OF THE NEWCASTLE MUNICIPAL COUNCIL, HELD IN THE CONFERENCE ROOM, SHOW HALL, NEWCASTLE ON WEDNESDAY, 27 MAY 2020 AT 14:00

PRESENT

Councillor	S A	Yende	:	Speaker
Councillor	L L	Bosman		
Councillor	S B	Buthelezi		
Councillor	E C J	Cronje		
Councillor	T J C	Danisa		
Councillor	B S	Dlamini		
Councillor	T N	Dlamini		
Councillor	N P	Dukashe		
Councillor	F P	Gama		
Councillor	V F	Hadebe		
Councillor	A	Khoza		
Councillor	B V	Khumalo		
Councillor	P J	Khumalo		
Councillor	V D	Kubheka		
Councillor	C Y	Liu		
Councillor Dr	N N G	Mahlaba		
Councillor	F A	Malinga		
Councillor	A M	Mbuli		
Councillor	R N	Mdluli		
Councillor	A P	Meiring		
Councillor	S G	Miya		
Councillor	H N	Mkhwanazi		
Councillor	T P	Mkhwanazi		
Councillor	M S	Mlangeni		
Councillor	S W	Mngomezulu		
Councillor	N G	Mnguni		
Councillor	A S	Mokoena		
Councillor	M V	Molefe		
Councillor	R M	Molelekoa		
Councillor	X M	Msezane		
Councillor	M V	Mthembu		
Councillor	P B	Mwali		
Councillor	S S	Ndlangamandla		
Councillor	M S	Ndlovu		
Councillor	P F	Ndlovu		
Councillor	M E	Ngcobo		
Councillor	B C	Ngema		
Councillor	D R	Ngema		
Councillor	J B	Nkwanazi		
Councillor	C L	Nhlapho		
Councillor	T M	Nzuza		
Councillor	S E	Shabangu		
Councillor	M	Shunmugam		
Councillor	D M	Sibilwane		
Councillor	L T	Sikhosane		
Councillor	J S	Sithole		
Councillor	G M B	Thwala		
Councillor	L G	Thwala		
Councillor Dr	J A	Vorster		
Councillor	M F	Zikhali		
Councillor	V G	Zondo		

(ii)

Councillor	N S	Zulu
Councillor	S Z	Zulu
Councillor	T M	Zulu
Councillor	N A	Zwane

Inkosi	B D	Khumalo	:	Traditional Leader
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ABSENT WITH APOLOGY

Councillor	D	Ngwenya	:	personal circumstances
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Inkosi	B S	Radebe	:	Traditional Leader (ill)
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ABSENT WITHOUT APOLOGY

Councillor	V V	Bam
Councillor	M V	Buhali
Councillor	X N M	Dladla
Councillor	D X	Dube
Councillor	N K	Majozi
Councillor	V P	Mzima
Councillor	T M	Ndaba
Councillor	R B	Ndimma
Councillor	S J	Nhlapho
Councillor	S M	Thwala
Councillor	S J	Zulu

Inkosi	C S	Kubheka	:	Traditional Leader
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CM22 (iii) : DRAFT PERFORMANCE MANAGEMENT SYSTEM : 2019/2020

RESOLVED

- (a) That in terms of section 53 of the Municipal Finance Management Act N°. 56 of 2000 read with Chapter 6 of the Local Government : Municipal Systems Act, 2000 (Act N°. 32 of 2000) - the Draft Performance Management Systems (PMS Framework, Top-layer SDBIP for the 2020/2021 financial year, be approved for inclusion in the IDP;
- (b) that where practical, the general KPI's as per the Municipal Planning and Performance Management Regulations, 2001 be customised to cater for its measurability as per the resources of the municipality in-line recommendations by National CoGta and the Auditor- General's office;
- (c) that the Top-layer SDBIP be cascaded into Service Delivery Budget Implementation Plans per department and Individual Performance Plans for the Accounting Officer and Managers reporting directly to the Accounting Officer in terms of section 53 of the Local Government : Municipal Finance Management Act N°. 56 of 2003 and the section 57 of the Local Government: Municipal Structures Act N°. 117 of 1998, accordingly;

(iii)

- (d) that the final PMS 2020/2021 be aligned to the approved budget and be incorporated into the final IDP Review 2020/2021 accordingly, prior to submission to CoGta and publishing to the website;
- (e) that the approved PMS 2020/2021 be submitted to National and Provincial Treasury, CoGta and be published for public perusal;
- (f) that the Performance Agreement must be signed for all employees appointed in an Acting capacity in terms of section 54 and 56 of the Local Government : Municipal Systems Act N°. 32 of 2000 (as amended) for any period of 3 months, or an extension thereof (as approved by Council) if applicable.

I, the undersigned, **MUZI JUSTICE MAYISELA**, in my capacity as **ACTING MUNICIPAL MANAGER** to the Newcastle Municipal Council, hereby certify the above as a true extract from the minutes of the virtual meeting held on 27 May 2020.

M.J. MAYISELA
ACTING MUNICIPAL MANAGER

Newcastle