

EXTRACT FROM THE MINUTES OF THE VIRTUAL MEETING OF THE NEWCASTLE MUNICIPAL COUNCIL, HELD ON WEDNESDAY, 26 MAY 2021 AT 14:00

PRESENT

Councillor	S	A	Yende	:	Speaker
Councillor	V	V	Bam		
Councillor	L	L	Bosman		
Councillor	M	V	Buhali		
Councillor	S	B	Buthelezi		
Councillor	E	J	C	Cronje	
Councillor	T	J	C	Danisa	
Councillor	B	S		Dlamini	
Councillor	T	N		Dlamini	
Councillor	D	X		Dube	
Councillor	N	P		Dukashe	
Councillor	F	P		Gama	
Councillor	V	F		Hadebe	
Councillor	S	B		Hlatshwayo	
Councillor	A			Khoza	
Councillor	B	V		Khumalo	
Councillor	P	J		Khumalo	
Councillor	V	D		Kubeka	
Councillor	C	Y		Liu	
Councillor Dr	N	N	G	Mahlaba	:
Councillor	N	K		Majozi	Mayor
Councillor	F	A		Malinga	
Councillor	R	N		Mdluli	
Councillor	A	P		Meiring	
Councillor	B	P	N	Mhlongo	
Councillor	S	G		Miya	
Councillor	H	N		Mkhwanazi	
Councillor	T	P		Mkhwanazi	
Councillor	M	S		Mlangeni	
Councillor	S	W		Mngomezulu	
Councillor	N	G		Mnguni	
Councillor	A	S		Mokoena	
Councillor	M	V		Molefe	
Councillor	R	M		Molelekoa	:
Councillor	P	B		Mwali	Deputy Mayor
Councillor	V	P		Mzima	
Councillor	R	B		Ndim	
Councillor	S	S		Ndlangamandla	
Councillor	M	S		Ndlovu	
Councillor	P	F		Ndlovu	
Councillor	M	E		Ngcobo	
Councillor	B	C		Ngema	
Councillor	D	R		Ngema	
Councillor	D			Ngwenya	
Councillor	S	N		Nkosi	
Councillor	M	J		Ntshangase	
Councillor	T	M		Nzuza	
Councillor	S	E		Shabangu	
Councillor	M			Shunmugam	
Councillor	D	M		Sibilwane	
Councillor	L	T		Sikhosane	
Councillor	J	S		Sithole	
Councillor	N	H		Sitole	
Councillor	G	M	B	Thwala	
Councillor	L	G		Thwala	

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Councillor	M	F	Zikhali
Councillor	V	G	Zondo
Councillor	N	S	Zulu
Councillor	S	Z	Zulu
Councillor	T	M	Zulu
Councillor	N	A	Zwane

ABSENT WITH APOLOGY

Councillor	J	B	Nkwanazi	:	other commitments
Councillor Dr	J	A	Vorster	:	other commitments

ABSENT WITHOUT APOLOGY

Councillor	X	N	M	Dladla
Councillor	M	V		Mthembu
Councillor	T	M		Ndaba
Councillor	S	J		Nhlapho

TRADITIONAL LEADERS

Nkosi	B	S	Radebe	:	Present
Nkosi	B	D	Khumalo	:	Present

11.(iii) SUBMISSION OF THE FINAL 2021/2022 PERFORMANCE MANAGEMENT SYSTEM (TOP-LAYER SERVICE DELIVERY AND BUDGET IMPLEMENTATION PLANS CTLSDBIP) AND THE FINAL 2021/2022 PERFORMANCE MANAGEMENT FRAMEWORK : (MM 2/1/2/1)

RESOLVED

- (a) That in terms of section 53 of the Municipal Finance Management Act N°. 56 of 2000 read with Chapter 6 of the Local Government : Municipal Systems Act, 2000 (Act N°. 32 of 2000) - the Draft Performance Management Systems (PMS Framework, Top-layer SDBIP for the 2020/2021 financial year, be approved for inclusion in the IDP;
- (b) that where practical, the general KPI's as per the Municipal Planning and Performance Management Regulations, 2001 be customised to cater for its measurability as per the resources of the municipality in line with recommendations by National CoGta and the Auditor-General's office;
- (c) that the Top-layer SDBIP be cascaded into the Service Delivery Budget Implementation plans per department and Individual Performance Plans for the Accounting Officer and Managers reporting directly to the Accounting Officer in terms of Section 55 and 56 of The Local Government Municipal Systems Act 32 of 2000, Section 53 of The Local Government Municipal Finance Management Act 56 of 2003 and the Section 57 of The Local Government Municipal Structures Act 117 of 1998 accordingly;

- (d) that the final PMS 2021/2022 be aligned to the approved budget and be incorporated into the final IDP Review 2021/2022 accordingly prior to submission to CoGta and publishing to the website;
- (e) that the approved PMS 2021/2022 be submitted to National and Provincial Treasury, CoGta and be published for public perusal;
- (f) that the Performance Agreements must be signed for all employees appointed in an Acting capacity in terms of Section 54 and 56 of The Local Government Municipal Systems Act 32 of 2000 (As amended) for any period of 3 months, or an extension thereof (as approved by Council), if applicable.

I, the undersigned, **VISHANDERAN GOVENDER**, in my capacity as **ACTING MUNICIPAL MANAGER** to the Newcastle Municipal Council, hereby certify the above as a true extract from the minutes of the virtual meeting held on 26 May 2021.

V. GOVENDER
ACTING MUNICIPAL MANAGER

Newcastle