

**EXTRACT FROM THE MINUTES OF THE VIRTUAL SPECIAL MEETING OF THE  
NEWCASTLE MUNICIPAL COUNCIL, HELD IN THE CONFERENCE ROOM, SHOW  
HALL, NEWCASTLE ON MONDAY, 29 JUNE 2020 AT 08:30**

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**PRESENT**

Councillor	S	A	Yende	:	Speaker
Councillor	L	L	Bosman		
Councillor	S	B	Buthelezi		
Councillor	E	J	C	Cronje	
Councillor	T	J	C	Danisa	
Councillor	X	N	M	Dladla	
Councillor	B	S		Dlamini	
Councillor	T	N		Dlamini	
Councillor	N	P		Dukashe	
Councillor	V	F		Hadebe	
Councillor	A			Khoza	
Councillor	B	V		Khumalo	
Councillor	P	J		Khumalo	
Councillor	V	D		Kubeka	
Councillor	C	Y		Liu	
Councillor Dr	N	N	G	Mahlaba	: Mayor
Councillor	R	N		Mdluli	
Councillor	A	P		Meiring	
Councillor	S	G		Miya	
Councillor	H	N		Mkhwanazi	
Councillor	T	P		Mkhwanazi	
Councillor	M	S		Mlangeni	
Councillor	S	W		Mngomezulu	
Councillor	N	G		Mnguni	
Councillor	A	S		Mokoena	
Councillor	M	V		Molefe	
Councillor	X	M		Msezane	
Councillor	P	B		Mwali	
Councillor	V	P		Mzima	
Councillor	R	B		Ndimba	
Councillor	S	S		Ndlangamandla	
Councillor	M	S		Ndlovu	
Councillor	P	F		Ndlovu	
Councillor	M	E		Ngcobo	
Councillor	B	C		Ngema	
Councillor	D	R		Ngema	
Councillor	D			Ngwenya	
Councillor	C	L		Nhlapho	
Councillor	J	B		Nkwanazi	
Councillor	S	E		Shabangu	
Councillor	M			Shunmugam	
Councillor	D	A		Sibilwane	
Councillor	L	T		Sikhosane	
Councillor	J	S		Sithole	
Councillor	G	M	B	Thwala	
Councillor	L	G		Thwala	
Councillor	S	M		Thwala	
Councillor Dr	J	A		Vorster	
Councillor	V	G		Zondo	

(ii)

Councillor	N	S	Zulu	
Councillor	T	M	Zulu	
Councillor	N	A	Zwane	
Inkosi	B	D	Khumalo	: Traditional Leader

**ABSENT WITH APOLOGY**

Councillor	V	V	Bam	: Network issues
Councillor	D	X	Dube	: Network issues
Councillor	A	M	Mbuli	: Device under repair
Councillor	R	M	Molelekoa	: other municipal business

**ABSENT WITHOUT APOLOGY**

Councillor	M	V	Buhali	
Councillor	F	P	Gama	
Councillor	N	K	Majozi	
Councillor	F	A	Malinga	
Councillor	M	V	Mthembu	
Councillor	T	M	Ndaba	
Councillor	S	J	Nhlapho	
Councillor	T	M	Nzuza	
Councillor	M	F	Zikhali	
Councillor	S	J	Zulu	
Councillor	S	Z	Zulu	
Inkosi	B	S	Radebe	: Traditional Leader
Inkosi	C	S	Kubheka	: Traditional Leader

**3(iii) : FINAL PERFORMANCE MANAGEMENT SYSTEM : 2020/2021**

**RESOLVED**

- (a) That in terms of section 53 of the Municipal Finance Management Act N°. 56 of 2000 read with Chapter 6 of the Local Government : Municipal Systems Act, 2000 (Act N°. 32 of 2000) - the Draft Performance Management Systems (PMS Framework, Top-layer SDBIP for the 2020/2021 financial year, be approved for inclusion in the IDP;
- (b) that where practical, the general KPI's as per the Municipal Planning and Performance Management Regulations, 2001 be customised to cater for its measurability as per the resources of the municipality in-line recommendations by National CoGta and the Auditor- General's office;
- (c) that the Top-layer SDBIP be cascaded into Service Delivery Budget Implementation Plans per department and Individual Performance Plans for the Accounting Officer and Managers reporting directly to the Accounting Officer in terms of section 53 of the Local Government : Municipal Finance Management

(iii)

Act N°. 56 of 2003 and the section 57 of the Local Government : Municipal Structures Act N°. 117 of 1998, accordingly;

- (d) that the final PMS 2020/2021 be aligned to the approved budget and be incorporated into the final IDP Review 2020/2021 accordingly, prior to submission to CoGta and publishing to the website;
- (e) that the approved PMS 2020/2021 be submitted to National and Provincial Treasury, CoGta and be published for public perusal;
- (f) that the Performance Agreement must be signed for all employees appointed in an Acting capacity in terms of section 54 and 56 of the Local Government : Municipal Systems Act N°. 32 of 200 (as amended) for any period of 3 months, or an extension thereof (as approved by Council) if applicable.

I, the undersigned, **MUZI JUSTICE MAYISELA**, in my capacity as **ACTING MUNICIPAL MANAGER** to the Newcastle Municipal Council, hereby certify the above as a true extract from the minutes of the virtual special meeting held on 29 June 2020.

**M.J. MAYISELA**  
**ACTING MUNICIPAL MANAGER**

Newcastle