<table>
<thead>
<tr>
<th>Date: 31 March 2021</th>
<th>Process</th>
<th>PILLAR</th>
<th>OBJECTIVE</th>
<th>AVERAGE TARGETS</th>
<th>PRIMARY SOURCE OF EVIDENCE</th>
</tr>
</thead>
</table>
| 1 July 2020 to 30 June 2021 | 1. Submit Annual Performance Review to Exco | PREPARATION | Annual Performance Review | 10105010105 | Latest draft of Annual Performance Review prepared in consultation with internal departments.

**Governance and Public Participation**

- **Goal 1:** Participation
  - **Objective:** To facilitate good governance by the maintenance of credible IDP
  - **Measure:** Percentage of objections addressed within 60 days
  - **Output:** Output 6: Administrative and Output 7: Single window of
  - **Quarterly**

- **Goal 2:** Good governance; Development
  - **Objective:** To promote and enhance good governance in the organization
  - **Measure:** Percentage of Projects implemented as per IDP
  - **Output:** Output 6: Administrative and
  - **Quarterly**

**Risk Management**

- **Goal 3:** Risk Management
  - **Objective:** To facilitate the implementation of an effective Risk Management Policy towards ensuring the achievement of the organizational objectives and Risk Management System towards ensuring the achievement of the organizational objectives
  - **Measure:** Percentage of Project packs / guidelines
  - **Output:** Output 6: Administrative and
  - **Quarterly**

**Human Resources**

- **Goal 4:** Human Resources
  - **Objective:** To promote good governance and Development
  - **Measure:** Percentage of Project packs / guidelines
  - **Output:** Output 6: Administrative and
  - **Quarterly**

**Financial Management**

- **Goal 5:** Financial Management
  - **Objective:** To promote good governance and Development
  - **Measure:** Percentage of Project packs / guidelines
  - **Output:** Output 6: Administrative and
  - **Quarterly**

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**References:**

- Vote no: 10105010105 Description: Salaries
- Vote no: 10301010105 Description: Salaries
- Vote no: 10195010105 and 10184010105
- Vote no: 101501010105 and 101401010105
- Vote no: 10301010105 Description: Salaries
- Vote no: 10195010105 and 10184010105

**Key Figures:**

- Budget: R 18 080 225
- Budget: R 1 847 059
- Budget: R 24 520 755
- Budget: R 18 080 225
- Budget: R 1 847 059
- Budget: R 18 080 225
- Budget: R 1 847 059
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- Budget: R 1 847 059
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- Budget: R 18 080 225